



"OPEN MEETINGS ACT"

**City of Blair Regular Council Meeting
City Council Chambers
September 23, 2025 - 7:00 PM**

A Copy of the "Open Meetings Act" Has Been Posted at Both Exits

AGENDA

NOTE: A current copy of the agenda can be obtained at the City Clerk's Office at 218 S. 16th Street, Blair, Nebraska or on the City website at www.blairnebraska.org. The City Council reserves the right to go into Executive Session at any time.

1. Meeting was called to order by Mayor Rump.
2. Roll Call.
3. Pledge of Allegiance.
4. Approval of Consent Agenda - The following items are considered to be routine by the city council and will be enacted by one motion. There will be no separate discussion of these items unless a city council member or citizen so requests, in which event the item will be removed from consent status and considered in its normal sequence on the agenda.
 - 4.a. Approval of Minutes of September 9, 2025, Budget Hearing and the September 9, 2025, Regular Council meeting.
 - 4.b. Clerk report of Mayoral Action of the September 9, 2025 meeting.
 - 4.c. Claims as approved by the Finance Committee.
 - 4.d. Approve Fall Up and Open Burn with a permit for 2025.
5. Consider approval of a Special Designated Liquor License for El Vallarta Mexican Restaurant, 1995 Ridgeview Rd, Blair for a beer garden on October 2, 2025 for the Art Alley Pop Up Night Market at 1709 Washington St.

Review By: Mike Rooks, Gateway Development Director
6. Consider approval of a Special Designated Liquor License for Nelson's Bar & Grill, 310 N Oakland Ave, Oakland NE 68045 on November 1, 2025 for the Blair Volunteer

Fire Department appreciation dinner located at St. Francis Borgia, 2005 Davis Dr., Blair, NE 68008.

Review By: Dillon Johnson

7. Consider Resolution 2025-90 approving promotion of Skyler Puffer to Fire Captain with the Blair Volunteer Fire Department.

Review By: Fire Chief Leonard

8. Mayor Rump opens a public hearing to consider a Conditional Use Permit Renewal Application submitted by Royce Rentals, LLC, Mike Royce & Associates, 15707 S. 234th St, Gretna, Nebraska, for the continuation of a contractor's yard and office on the West 15 feet of Lot 14 and all of Lot 15, Block 16, in the City of Blair, Washington County, Nebraska, together with part of vacated street adjoining (330 N. 16th Street) for 10 years.

Review By: Staff

9. Mayor Rump opens a public hearing to consider a Conditional Use Permit Application submitted by Michael Bierman, 10930 Lariat Lane, Blair, Nebraska, for the use of part of the building for golf driving-range simulators on Tax Lot 257, Section 12, Township 18 North, Range 11, East of the 6th P.M., City of Blair, Washington County, Nebraska (660 Grant Street) for five (5) years.

Review By: Staff

10. Mayor Rump opens a public hearing to consider an amendment to the City of Blair Zoning Regulations, Article 7, Section 701, RRE - Rural Residential Estate District and other Rural Residential Estate references in the zoning book by removing "Rural" from "Rural Residential Estate" titles and descriptions and modifying Article 7, Section 701, to include "inside the city limits and in the city's Extra Territorial Jurisdiction (ETJ)".

Review By: Staff

11. Consider approval of the job description for the Deputy City Administrator of Operations position.

Review By: City Administrator Green/HR Manager Guhl

12. Consider approval of the job description for the HR Generalist position.

Review By: City Administrator Green/HR Manager Guhl

13. Consider approval of the job description for the Community Service Officer position.

Review By: Chief Kinsey/HR Manager Guhl

14. Consider approval of the job description for the Technology Support Specialist position.

Review By: IT Director White/HR Manager Guhl

15. Consider approval of the job description for the Public Works Technician position.

Review By: Director of Public Works Heaton/HR Manager Guhl

16. Consider Resolution 2025-91 amending the Employee Handbook adopting a new Parental Leave Policy as recommended by the City Alliance Team and Finance Committee.

Review By: HR Manager Guhl/Erica Stark

17. Consider Resolution 2025-92 amending the Employee Handbook to include the new Longevity Pay policy as recommended by the City Alliance Team and Finance Committee.

Review By: HR Manager Guhl/Erica Stark

18. Consider Resolution 2025-93 amending the Employee Handbook to include the new on-call policy raising on-call rate from \$150 per week to \$175 per week as recommended by the City Alliance Team and Finance Committee.

Review By: HR Manager Guhl/Erica Stark

19. Consider Resolution 2025-94 amending the Employee Handbook raising the minimum hours paid for call-out from one hour to two hours as recommended by the City Alliance Team and Finance Committee.

Review By: HR Manager Guhl/Erica Stark

20. Consider Resolution 2025-95 amending the Employee Handbook updating the Sick leave accrual rate from 3.75 hours to 4.00 hours as recommended by the City Alliance Team and Finance Committee.

Review By: HR Manager Guhl/Erica Stark

21. Consider Resolution 2025-96 amending the Employee Handbook approving a new sick leave payout chart for employees who leave or retire from the City of Blair as recommended by the City Alliance Team and Finance Committee.

Review By: HR Manager Guhl/Erica Stark

22. Consider Resolution 2025-97 amending the Employee Handbook approving the new Extended Bereavement Leave policy to allow employees to use up to 80 hours of sick leave for extended bereavement due to the loss of an immediate family member as recommended by the City Alliance Team and Finance Committee.

Review By: HR Manager Guhl/Erica Stark

23. Consider Ordinance 2595 setting and fixing compensation for the Officers and Employees of the City of Blair for FY 2025-2026.

Review By: City Administrator Green

24. Consider Resolution 2025-98 approving an agreement between the City of Blair and the Fraternal Order of Police (FOP) Lodge 83 dated October 1, 2025 - September 30, 2027.

Review By: Non-Lawyer Assistant Ferrari

25. Consider Resolution 2025-99 approving an Amendment to the Master Service Agreement with Olsson Associates.

Review By: Director of Public Works Heaton

26. Consider Resolution 2025-100 approving an increase in city sewer rates.

Review By: Director of Public Works Heaton

27. Consider Resolution 2025-101 approving a software subscription for digital management called Power DMS.

Review By: Chief Kinsey/IT Director White

28. Consider Resolution 2025-102 approving a lease with Great Plains for dedicated dark fiber to operate the utility monitoring system and controls.

Review By: Director of Public Works Heaton/IT Director White

29. Consider Resolution 2025-103 approving bids for renovations and improvements to the City Hall Annex located at 1516 Grant St.

Review By: Assistant City Administrator Barrow

30. Consider Resolution 2025-104 approving the contract for legal services with Stag Liuzza LLC and Mattson Ricketts Law Firm Aqueous Film-Forming Foams (AFFF) PFAS Litigation.

Review By: Non-Lawyer Assistant Ferrari

31. City Administrator Report

Review By: City Administrator Green

32. Motion and second by Council members to adjourn the meeting.

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